



Where Genius Belongs

High Schools



@MeetKPMG



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KPMG South Africa



joinkpmg.co.za





Who we are

KPMG consists of a network of professional firms providing Audit, Tax and Advisory services across countries worldwide. Join our team of world-class professionals working together to deliver tomorrow, today.

The secret is in our people!

While we're one of the largest Audit, Tax and Advisory firms in the country, what makes who we are is the quality of individuals within our organisation. It's their individuality, their drive and great sense of culture that makes this organisation one of the greatest places to work in.

The Chartered Accountant journey CA(SA)

To succeed in business, you need to ensure that your practical experience is as comprehensive as your theoretical knowledge. Chartered Accountants (CA's) qualify through a process of studying followed by a three-year training contract.

CA's are required to have specialised knowledge of Tax, Accountancy, Financial Management, Corporate Governance and Internal Controls etc. This makes them very valuable to any business that aims to be successfully managed and controlled.

To qualify and work as a CA requires you to continuously learn, grow and allow yourself to be challenged.

Traits you will need as a CA(SA):

- Leadership
- People skills
- An inquiring mind
- Professionalism
- Integrity
- Sense of ethics
- Strong communication skills
- Team player
- Willingness to learn
- Innovative



How do you become a CA?

Enrol for a three-year BCom Accounting degree, or equivalent, at a South African Institute of Chartered Accountants (SAICA) accredited tertiary educational institution.

After graduating, you will need to complete the Certificate in the Theory of Accountancy (CTA)

before entering into a training contract with a Registered Training Office (RTO).

During your training contract, you will write two Qualifying Exams before registering as a Chartered Accountant (SA).

Remember: This entire process usually takes seven years to complete.

Why KPMG?

We inspire purpose

KPMG is a successful global firm with an impressive past and a solid future. We have strong shared values that live on within our colleagues and clients.

We live challenges

Our people love a challenge and enjoy solving problems, working and learning from each other on ever-changing and stimulating projects.

We ignite learning

We are renowned for offering the best career and personal development, through formal and informal learning platforms that offer lifelong learning for our graduates and trainees.

We tailor progress

This is a place where high-performing individuals achieve their ambitions, and where careers and benefits are fully tailored around the individual.

Are there any bursaries?



KPMG has a bursary scheme aimed at assisting successful applicants with their financial needs while studying. The amount varies depending on each individual's circumstances, but generally fees for tuition, books and residence are considered.

There is a requirement that students on the bursary scheme achieve certain academic requirements annually, and students need to be studying at a SAICA accredited university.

Students who have qualified for, and then accepted, a KPMG bursary are required to complete their training contract at KPMG.

To apply for a bursary, email your academic report to jhbursaries@kpmg.co.za

YOUR ROAD TO BECOMING A SUCCESSFUL PROFESSIONAL ATKPMG



START

Always be punctual.
Don't skip class.
Grace under pressure
Work hard, play hard
Turn your blood blue.

Finish

Register as a CA(SA)


At the end of your third year, you register with SAICA as a CA(SA)

Exams

Two final qualifying exams (ITC and APC / Board Exams)


Training

Training contract / Articles (3 years) with a firm of Chartered Accountants or in Commerce & Industry

 **36 months full time**


Postgraduate

Post graduate, B.Com Honours (Accountancy), CTA, PGDA or equivalent

 **Minimum 1 year full time**

Undergraduate

Undergrad: Bcom (Acc), Bus.(Acc), Bcompt (Acc) or equivalent

 **Minimum 3 years full time**

Matric

Matric with University entrance with Maths, English (Accountancy optional)



Can I only join KPMG if I am studying to be a CA?

Good news, KPMG offers graduate programmes within Audit, Tax and Advisory to ensure you explore your skills to the fullest.



AUDIT

External Audit

Our trainees are an integral part of our Audit business and we provide you with the support you need to grow within your field. We offer a SAICA training contract with an assurance elective, helping you qualify as a Chartered Accountant with a broad understanding of business and finance

TAX (two-year training programme)

Our KPMG's Tax practice provides practical, business-orientated tax advice to our clients. It has an enviable reputation in the marketplace and offers a fulfilling career as well as excellent client experiences.

ADVISORY

Internal Audit & Risk Management (three-year training programme)

Our Internal Audit programme is designed to teach you about corporate governance, enterprise risk management, performance auditing and regulatory compliance & sustainability services. Through our training and mentoring programmes, graduates will be exposed to a diverse range of clients and challenge assignments under the guidance of experienced and motivated professionals.

Deal Advisory (two-year training programme)

KPMG Deal Advisory offers objective, unbiased advice on a range of public and private transactions worldwide. This ensures graduates will gain a wide range of experience through varied assignments. You will get the opportunity to study, learn and grow rapidly.

Tech Assurance (permanent position)

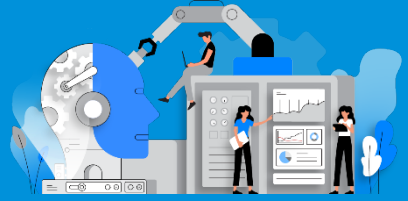
Graduates in technology are exposed to a stimulating experience that equips them with a combination of IT and business skills. We teach you how to provide clients with detailed Technology Advisory & Consulting knowledge, in rapidly evolving technology, underpinned by an understanding of the wider business implications.

Financial Risk Management (permanent position)

Our actuarial consulting programme provides a supportive study programme designed to help you balance work and studies, pass your exams and gain the technical, professional and business knowledge to qualify as an actuary and be an outstanding consultant.

Digital Consulting (permanent position)

Our graduates will be afforded the opportunity to gain consulting experience in any one or more of the consulting business units, through a defined graduate programme including practical on-the-job client experience.



CONTACT US

Visit www.joinkpmg.co.za to apply and be part of the KPMG family today. If you've got any questions, queries or suggestions, feel free to contact the following:

Contact:

Graduate Recruitment

E jhschools@kpmg.co.za

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