

The KPMG logo is positioned in the upper left corner of the page. It consists of the letters 'KPMG' in a bold, white, sans-serif font, with each letter contained within a small white square. The background of the entire page is a photograph of a library with wooden shelves filled with books. A woman wearing a white hijab is visible in the lower right, reading a book. A solid blue vertical bar is on the left side of the image.

KPMG

UN Global Compact Communication on Progress

December 2018

UN Global Compact

The following table provides an overview of how KPMG has implemented the Ten Principles across our business and service lines. More information is available on kpmg.com/citizenship.

Principle	Commitment	Systems, Procedures and Values	Professional Services	Performance Highlights from FY 18	Thought Leadership
Human Rights					
1. Businesses should support and respect the protection of internationally proclaimed human rights; and make sure that they are not complicit in human rights abuses.	KPMG International and KPMG member firms recognize that human rights are an integral part of corporate citizenship and we respect and support the Universal Declaration of Human Rights and the Guiding Principles on Business and Human Rights: Implementing the United Nations' Protect, Respect and Remedy Framework'. KPMG International has a Human Rights Statement, in line with international best practice.	<ul style="list-style-type: none"> - Global Human Rights Statement - KPMG Core Values - Global Code of Conduct - Certain member firms' Supplier Code of Conduct - Global Quality & Risk Management manual - People, Performance and Culture manual 	<ul style="list-style-type: none"> - International Development Assistance Services - Sustainability Services - Risk Consulting - Forensic Services - Indigenous Client Services 	<ul style="list-style-type: none"> - Following the issuance of a Human Rights Statement in 2012, KPMG has worked towards implementing the statement in the current reporting period. - We have not identified any instances of KPMG member firms causing or contributing to any adverse human rights incidents. - KPMG UK's Modern Slavery and Human Trafficking Statement 	<ul style="list-style-type: none"> - KPMG in Australia's Modern Slavery: Is your business ready? - KPMG in the UK's Modern Slavery: Protect your reputation and seize the opportunity - KPMG in Canada's Indigenous Student Award



Principle	Commitment	Systems, Procedures and Values	Professional Services	Performance Highlights from FY18	Thought Leadership
Labor Standards					
3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	KPMG International and KPMG member firms do not use forced, compulsory or child labor.	<ul style="list-style-type: none"> – Global Human Rights Statement – Global Code of Conduct – Global People, Performance and Culture team – Global Inclusion & Diversity team 	<ul style="list-style-type: none"> – Sustainability Services – Risk Consulting – People and Change – Management Consultancy 	<ul style="list-style-type: none"> – KPMG in the UK issued a Modern Slavery and Human Trafficking statement meeting the requirements of the UK Government's Modern Slavery Act 2015. – KPMG in Australia's Modern Slavery and Reporting Requirements: Submission to the Commonwealth's Attorney-General's Department 	<ul style="list-style-type: none"> – The UK Modern Slavery Act - Protect your reputation and seize your opportunity
4. the elimination of all forms of forced and compulsory labor;	KPMG International and KPMG member firms support freedom of association and, where applicable, recognize the right to collective bargaining.	<ul style="list-style-type: none"> – Certain member firms' Supplier Code of Conduct – KPMG UK's Modern Slavery and Human Trafficking Statement 			
5. the effective abolition of child labor;					
6. and the elimination of discrimination in respect of employment and occupation.	<p>Our people want to work for an organization that encourages and respects individuals, and this is one of our Core Values across the KPMG network. Our drive to create a global culture of inclusion and diversity is fundamental to who we are, and critical to retaining our best people.</p> <p>KPMG International is a signatory of the UN's Women's Empowerment Principles.</p>	<ul style="list-style-type: none"> – Global Code of Conduct – Global People, Performance and Culture team – Global Inclusion & Diversity team 	<ul style="list-style-type: none"> – Sustainability Services – Risk Consulting – People and Change – Management Consultancy 	<ul style="list-style-type: none"> – KPMG in the US DiversityInc's Top 50 Companies for Diversity for 2018 (ranked No. 8). – Business in the Community (BITC) announced KPMG in the UK in the Best Employer for Race list, and awarded the firm the Workplace Equality Award for Recruitment. – Moneeza Usman Butt, Partner, won the CA Women of the Year 2018 Award by the Institute of Chartered Accountants of Pakistan. – Sameer Chadha, Partner and CEO, KPMG Global Services Management Private Limited (KGSMP) India, was awarded the Inclusion Leadership Award - 2018 by the BD Foundation for his efforts promoting diversity awareness, representation and inclusion. – KPMG in the UK launches the Black Entrepreneurs' Award 	<ul style="list-style-type: none"> – KPMG in the UK publishes its Gender Pay Gap report



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Environment					
7. Businesses should support a precautionary approach to environment challenges;	<p>KPMG International and KPMG member firms are dedicated to managing our environmental impacts proactively and we are committed to working together across borders to make an even bigger difference.</p> <p>KPMG International has a global ambition to reduce our net greenhouse gas emissions by 15 percent per full-time equivalent by 2015 in relation to a 2010 baseline. We also seek to have 60% of our purchased electricity to come from renewable sources by 2020.</p> <p>KPMG International is an active and engaged member of the World Business Council for Sustainable Development on climate change issues.</p>	<ul style="list-style-type: none"> - Global Climate Response - Select member firms have Environmental Management Systems certified to ISO 14001. - Sustainable Procurement Programs and Supplier Codes of Conduct (Select KPMG member firms). 	<ul style="list-style-type: none"> - Sustainability Services - Energy & Natural Resources 	<ul style="list-style-type: none"> - KPMG continues to make significant progress in reducing our environmental impact. Our most recent results show a 24% reduction in net emissions per full-time equivalent (2010 – 2017) and securing 42% of our purchased electricity from renewable sources. - KPMG continues to participate in the Financial Stability Board's Task Force on Climate-related Financial Disclosures (TCFD) – promoting the inclusion of climate-related risks in corporate reporting. - KPMG continues to be a member of the City of London Green Finance Initiative. 	<ul style="list-style-type: none"> - How to Report on the SDGs: What good looks like and why it matters
8. undertake initiatives to promote greater environmental responsibility;					
9. and encourage the development and diffusion of environmentally friendly technologies.					

Anti-corruption					
10. Businesses should work against corruption in all its forms, including extortion and bribery.	<p>KPMG International and KPMG member firms are committed to achieving a high standard of ethical behavior in everything that we do.</p> <p>'We act with integrity' is one of our Core Values and is reflected in the Global Code of Conduct.</p>	<ul style="list-style-type: none"> - Global Code of Conduct - Anti-bribery Policy - Ethics and Compliance - Acceptance and Continuance of Clients and Engagements - KPMG International Hotline - Global Quality & Risk - Management manual - KPMG International Transparency Report 	<ul style="list-style-type: none"> - Financial and other audit and assurance - Forensic: Third party risk management - Risk Consulting - Anti-Bribery and Corruption Services 	<ul style="list-style-type: none"> - Bribery and Anti-Corruption website 	<ul style="list-style-type: none"> - 'Today's anti-bribery and corruption challenges in financial services'



About KPMG International

KPMG is a global network of professional services firms providing Audit, Tax and Advisory services. We operate in 153 countries and have 207,000 people working in member firms around the world. The independent member firms of the KPMG network are affiliated with KPMG International Cooperative ("KPMG International"), a Swiss entity. Each KPMG firm is a legally distinct and separate entity and describes itself as such.

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