



Our People

Alumni Edition

R.G. Manabat & Co.

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Partnership with IHAP Awards 2016



KPMG RGM&Co. partnered with Investment House Association of the Philippines (IHAP) and held IHAP Awards 2016 on 2 March 2016 at the Makati Shangri-La Manila with the aim of recognizing the contributions and achievements of investment houses in the growth of Philippine companies, the economy and the capital markets. The event also focused on promoting excellence and global best practices that enhance Philippine economic growth and corporate governance in Philippine trade, commerce and industry.

“We thank the officers of IHAP for the opportunity to be part of this prestigious event which highlights the industry’s role in our capital market,” said Roberto Manabat, Chairman and CEO of KPMG RGM&Co.

Below are the official winners of the 2016 IHAP Awards:

1. Best Deal – BPI/DBP-Bureau of Treasury
2. Best Investment House – BPI Capital Corporation
3. Best Advisory Deal – BPI Capital Corporation (GPAP)
4. Best Equity Deal – SB Capital Investment Corporation – Xurpas, Inc.
5. Best Fixed Income Deal – First Metro Investment Corporation – Therma Visayas, Inc.
6. Best Advisory House – BPI Capital Corporation
7. Best Equity House – BPI Capital Corporation
8. Best Fixed Income House – BDO Capital and Investment Corporation

Arangkada Philippines Forum



On 1 March 2016, KPMG RGM&Co. participated as a Gold Sponsor of the Arangkada Philippines Forum at the Marriott Hotel Grand Ballroom. With the theme *A Bolder and More Inclusive Decade*, the event project of the Joint Foreign Chambers (JFC) of the Philippines included a special panel discussion on increasing total investments, reducing unemployment, achieving high, sustained and inclusive growth, modernizing infrastructure, becoming more competitive, minimizing bureaucracy and maximizing governance. Some of the notable speakers were Republic of the Philippines Ombudsman Hon. Conchita Carpio Rosales, Makati Business Club Chairman Ramon del Rosario, SMC Global Power President Dr. Alan Ortiz, BDO Capital and Investment Corporation President Eduardo Francisco, NEDA PPP Center Undersecretary and Executive Director Hon. Cosette Canilao, UP School of Economics Professor and former Budget Secretary Dr. Benjamin Diokno, Magsaysay Maritime Corporation President and CEO Doris Magsaysay-Ho, PEZA Secretary and Director-General Hon. Lilia de Lima, Philippine Veterans Bank and Former Finance Secretary Dr. Roberto de Ocampo, OBE and American Chamber of Commerce of the Philippines President Rick Santos, etc.

The forum was attended by over 600 business leaders, industry experts, investors, diplomats, government officials and media. Now on its fifth year, the Arangkada Forum continues to serve as an excellent venue to discuss key issues and insights that will benefit not only the private and public sectors but the entire nation in achieving sustainable growth.

2016 Tax and Corporate Updates Seminars



KPMG RGM&Co. hosted two seminars on 28 January 2016 at the Makati Shangri-La Manila and on 4 March 2016 at the Cebu Parklane International Hotel to discuss the recent developments on tax and corporate laws and regulations. The seminars also tackled issuances from the Bureau of Internal Revenue, Securities and Exchange Commission, and Department of Finance, among others. Relevant Supreme Court and Court of Tax Appeals decisions/resolutions were also discussed, including relevant basic concepts.

The speakers during the seminar in Makati were KPMG RGM&Co.'s Vice Chairman, Chief Operating Officer, Tax Principal and former Undersecretary of Finance, Atty. Emmanuel P. Bonoan who discussed the Value-Added Tax (VAT) updates, Tax Principal Maria Georgina J. Soberano, Tax Principal Kathleen L. Saga and Tax Director Andrew James Gerard D. Ruiz. The speakers for the Cebu seminar were Tax Partner Maria Myla S. Maralit, Tax Director Leandro Ben M. Robediso, Tax Director Andrew James Gerard D. Ruiz and Tax Director Mary Karen E. Quizon-Sakkam.

Cebu Office Blessing

By: Joyce Diane C. Sumalinog, Audit Associate

KPMG RGM&Co. Cebu branch held the blessing for its newly renovated office on 12 February 2016. Present during the event were Head of Audit Sharon G. Dayoan, Head of Advisory and BDU3 Henry D. Antonio, Audit Partner for VisMin Tireso Randy F. Lapidéz and special guest, S.R. Dapat & Co. CPAs Managing Partner Sabino Regner Dapat, together with the managers, supervisors and staff. Fr. Renato Destacamento officiated the blessing rites.

The renovation of the Cebu office had been in full-swing since July 2015. The design was ensured to be aesthetically pleasing yet also fosters teamwork and better employee performance. The celebration looks forward to the greater success of the Cebu branch, dedication of its staff, and the relentless support of partners and the Firm.



KPMG Alumna Mica Ailil Dela Cruz

Current employment

Years in the company – 4 years
Current Position – Cabin Crew / Flight Attendant

On your work experience at the Firm:

What was your most memorable client experience in the Firm?

Mica: As the company nurse, my clients were the partners, principals, and staff of the Firm. When I first started, I did not really know how to explain to the partners and principals why it was important that we monitor their health despite their busy schedule.

What were your vision, goals and dreams before entering the Firm?

Mica: Before entering the firm, my childhood dream was really to become a flight attendant. But since I enrolled in Nursing in college, I really pursued that profession after graduation. My goal was to be a full-time nurse in a hospital but because there were no vacancies in the hospital setting, I decided to apply as a Company Nurse in KPMG.

What were the challenges when you started working for the Firm? How did you overcome those challenges? What did you learn from it?

Mica: It was hard to get the partners, principals, and staff to be interested in health and wellness. Since they were so busy with work, their health was their least priority. I learned that you have to really make them aware of the importance of a healthy body and that in the end it will also contribute to their work if their health is well-taken care of.

How would you describe your working style?

Mica: My role as the company nurse meant that I had to deal with a lot of people. I try to be as pleasant and accommodating with the people that I encounter because I was the primary care professional in the firm.

What was your most notable moment in the Firm or the accomplishment you are most proud of?

Mica: I am most proud of the trust and respect that the KPMG professionals gave me when I was with the Firm.

What was your favorite part or the highlight of your role as an employee of the Firm?

Mica: When I got promoted to Senior Officer. It was the first time that a company nurse was promoted and my heart was so full and overwhelmed with joy during that time. All the difficulties and hardships were all worth it.

What do you miss most about being at the Firm?

Mica: Every time I would look back and reminisce about my stay in the firm, I cannot help but just smile and think of all the people that made me feel loved for almost 3 years. The way that the staff, auditors, lawyers, partners, principals and the rest of the people in the firm made me feel accepted (despite not really fully understanding what they do every day), it was not difficult for me to return the care and service that they deserved. Every day I find it so easy to walk around the building, from the 3rd floor to 9th floor to do my usual



rounds to check blood pressures, give medicines, assist them when needed.

How did your work experience at the Firm help you in your career and your succeeding endeavors?

Mica: What I do now requires a lot of people skills. KPMG helped me prepare to relate with different kinds of people and to be genuine in my interactions with them.

Which part of your work experience do you think will be most useful for the Firm's professionals today?

Mica: I was able to connect with a lot of people from different service lines even though I was not a CPA, or a lawyer, or an advisor because I was open and interested in getting to know them. I think it is important for a professional to cultivate relationships with different kinds of people to broaden their perspectives.

What advice or message can you share with the current and future employees of KPMG RGM&Co.?

Mica: Enjoy your time with KPMG. Meet a lot of people and develop lifelong friendships.

What's the most important thing you've learned from KPMG Philippines that you can bring with you throughout your career?

Mica: Hard work pays off.

On your other activities:

What are the other things that you've been busy with lately?

Mica: Everyday flying.

On KPMG RGM&Co.'s Alumni Program:

What are your thoughts about the launch of KPMG RGM&Co. Alumni program?

Mica: This is a good program so that we are still connected with KPMG and with our fellow alumni.

Are you looking forward to participating in the activities and attending the events of the Firm for its alumni?

Mica: Yes.

What do you want to see in the Alumni Program of KPMG Philippines?

Mica: More interactions with fellow alumni.



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Editorial Page

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Our Values

We lead by example
We work together
We respect the individual
We seek the facts and
provide insight
We are open and honest in
our communication
We are committed to
our communities
Above all, we act
with integrity

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