Sustainability Training Programs

Our training philosophy

Our in-house training courses are built around knowledge, innovation and inspiration, to help ensure the trainings are impactful and facilitate the transfer of knowledge. Our professional instructors draw from their own experience in Sustainability, Carbon management and Responsible supply chain. The training modules designed by our experienced faculty include real examples that can be more related by the participants and can be customized to the needs of the organization.

Foundation course on Sustainability

Objective: Today's corporate houses have to balance change, resource limitations and ecosystem degradation. Sustainability is a business approach that creates long-term stakeholder value by appropriately managing risks and optimizing opportunities across the triple bottom line of people, planet and profit. In order to capitalize on your sustainability investments you need an educated and engaged workforce that is aligned with your goals. We will help you in educating your workforce on the business case for sustainability and key sustainability topics as well as empower them to implement sustainability in their daily jobs.

Duration: 5 hours

Introductory course on Sustainability Reporting

Objective: A sustainability report provides information on an organization's economic, environmental and social performance against set guidelines or an established framework. This course reviews the principles, practices and emerging trends in the field of sustainability reporting. The course includes a review of the historical development of sustainability reporting; an introduction to principles of the triple bottom line; an overview of major international sustainability reporting standardization initiatives (e.g. GRI, UNGC, NVG and ISO26000) and difference in their approach systems.

Duration: 6 hours

Stakeholder Engagement

Objective: The stakeholder engagement should be two-way in nature, systematic and objective. It should help the organization needs to identify its stakeholders, and learn about their expectations and interests, in order to take well informed decisions. The organization must also understand the reasonable expectations and interests of those stakeholders who have different thoughts and be able to describe the process of engagement. This course will help you how to conduct stakeholder engagement and compile a report that provides a balanced and reasonable representation of decisions of your stakeholders.

Duration: 5 hours

Materiality Assessment

Objective: Organizations are faced with a wide range of topics to address. Prioritization is a critical component of any strategy development process. Materiality assessment will help you prioritize sustainability risks and opportunities to ensure company resources are focused strategically. Materiality is not limited only to those topics that have only a significant financial impact on the organization but has a broader horizon. This course will help you how to carry out materiality assessment and how to weigh risks associated with a range of issues before decision making.

Duration: 5 hours

GRI Certified Training Course
About GRI

The Global Reporting Initiative (GRI) is a non-profit organization that has pioneered and developed a comprehensive Sustainability Reporting Framework that enables organizations to measure and report their economic, environmental, social and governance performance – the four key areas of sustainability.

Objective: GRI Certified Training Course helps participants to understand the sustainability context and coordinate the reporting process. The training course has been designed on global methodologies adapted to Indian needs. The course will cover various aspects of sustainability reporting including leading practices, interactive case studies, latest trends along with insights on the challenges and opportunities.

The course covers the following topics:

- Conceptual introduction to sustainability reporting
- Planning the sustainability reporting process
- Engaging with stakeholders and enhancing the credibility of the sustainability reporting process
- Defining the content of the sustainability report
- Monitoring information for inclusion in the sustainability report
- Final preparation and communication of the sustainability report.

The course participants will also get:

- The GRI Learning Publication 'The GRI sustainability reporting cycle: A handbook for small and not-so-small organizations'
- A copy of the GRI Sustainability Reporting Guidelines
- Other learning material
- Certificate from Global Reporting Initiative, Amsterdam.

Duration: 16 hours

National Voluntary Guidelines (NVG)

Objective: The National Voluntary Guidelines on Social, Environmental and Economic Responsibilities of Business (NVG-SEE) are framed by the Ministry of Corporate Affairs, and top 100 listed entities in India based on market capitalization at Bombay Stock Exchange (BSE) and National Stock Exchange (NSE) as on March 31, 2012 are mandated to produce stand alone Business Responsibility Reports (BR reports) or include it as part of their Annual reports. This course will help participants understand the 9 principles of NVG & reporting expectations in each of them.

Duration: 6 hours

Responsible Supply chain

Objective: Ensuring supply chain integrity is one of the major objective for companies that have a branched out supply chain structure. It is not only important to have social & environmental compliance within the directly controlled units, but also essential to monitor network of units (sub contracted) associated with the company. This course will help you how to devise strategies for effective controls rather than reacting on violations or errors.

Duration: 4 hours

Business and Human rights

Objective: This course will provide participants with a good understanding of the key features, principles and standards of human rights and why they are relevant to business. It will also link the path between business and human rights, highlighting Ruggie Framework's three main pillars while helping understand the system of addressing, promoting and protecting human rights resulting from corporate activity.

Duration: 5 hours

Carbon Footprinting

Objective: Policy makers worldwide have set goals and incentives to reduce greenhouse gas emissions. As part of this course we will help you learn the skills required to produce your organization's carbon footprint, as well as increasing your knowledge on corporate carbon footprinting, including the current reporting schemes like ISO 14064, PAS 2050, WRI protocol. After the course you will be able to define, collate & calculate a basic carbon footprint, and produce a basic report

Duration: 5 hours

Carbon Management and optimization

Objective: This course gives the complete business case for carbon management and enables corporate's to prepare themselves as the global business community moves towards a low carbon economy by examining key issues like legislation, investors, risks and opportunities, how processes fit into a company's existing business strategy, and how to build capacity internally.

Duration: 4 hours

Water Footprinting

Objective: Water footprint has become one of the main issues addresses by environmentally leading companies to complement their carbon footprints. This course will familiarize you with the relevant concepts and background information of water footprinting. It will also give you an overview of different water footprint approaches, comparing the main differences and what the different metrics express and what is intended in their communication.

Duration: 5 hours

For more details on our in-house training programs, please contact:
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