

Regulations on Land Transport Businesses in Cambodia

Ministry of Public Works and Transport (“MPWT”) – Notice No. 367 dated 11 June 2020 on Conducting the Business of Transportation of Passengers by Land in Cambodia (“Notice”)

This Notice aims to regulate companies conducting the business of transportation of passengers by land in Cambodia as follows:

- For companies that have not obtained a business license for transportation of passengers by land, they must apply for business licenses in accordance with the existing laws.
- For companies holding expired business licenses for the transportation of passengers by land, they must apply for renewal of their business licenses.
- Expired licenses for vehicles to transport passengers in Cambodia must be renewed.

The companies or owners of vehicles who fail to apply for the relevant business licenses on transportation of passengers by land will be fully responsible under the law. These regulations are in force from 1 July 2020.

Employing the Foreigner in Special Circumstances

Ministry of Labor and Vocational Training (“MLVT”) – Prakas No. 277/20 dated 14 August 2020 on employing foreigners in special circumstances (“Prakas”)

The MLVT issued a Prakas to allow owners of enterprises which face difficulty recruiting a sufficient number of Cambodian workers or employees for relevant positions in the enterprise, to employ foreign workers or employees exceeding the legal limit of the foreigner workforce quota, to boost the workforce and productivity of the enterprise.

The requirements to apply for using foreign workers in special circumstances are as follows:

- Request letter to the MLVT for using foreign workers or employees with the attachment of the written contract with each foreign worker or employee
- Valid visa or residence permit
- Apply for the work permit on the Foreign Workforce Centralized Management System (FWCMS) via the official website www.fwcms.mlvt.gov.kh
- Pay the official public service fee for the work permit and employment card.

Contact us

KPMG Cambodia Ltd.

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