



Exciting Leadership Opportunity

MANAGING DIRECTOR

Our Client, is a financial institution regulated by Bank of Uganda and serving a mass market with a multi channel delivery strategy. Our client seeks to recruit a qualified and competent individual to fill the **Managing Director** position.

The role

Reporting to the Board, the **Managing Director** will be responsible for the development and implementation of the bank's strategy as guided by the Board. She/he will also be expected to provide insights and direction, in the implementation of committed and planned projects on time and within the approved budget, whilst ensuring growth of business and increased return on assets.

Key duties and responsibilities will include the following:

- Develop and recommend the Bank's strategy and business plans to the Board for approval;
- Oversee the execution of Management and Financial Accounting roles and ensure that ICT is leveraged in support of operational effectiveness;
- Ensure standards and statutory compliance and manage existing and emerging bank's business risks;
- Promote and uphold best practice corporate governance structures in line with the Bank's core values;
- Develop and nurture a dynamic and competent work force through robust performance driven culture;
- Implement Board decisions efficiently and effectively and keep the Board informed of all the strategic aspects of the business;
- Establish effective internal monitoring and control systems in executing the strategy;
- Ensure continuous achievement of the bank's financial and operating goals and objectives;
- Ensure continuous improvements in the quality and value of services and products offered by the bank;
- Oversee corporate planning, budgeting and effective implementation of policy decisions at both strategic and operational levels;
- Ensure the bank's compliance with international standards of operations acceptable in the industry and Regulators with continuous improvements in the quality and responsiveness of regulatory frameworks adopted by the bank.

Minimum requirements

- Must be a Ugandan national between 40 and 55 years of age;
- Must hold a Bachelor's degree and a Master's degree in Banking, Finance, Accounting, Economics, Commerce, Business Administration or Management from a reputable institution;
- Membership to a professional body such as IBFS, ACCA, ICPAU, ICPAK, IFS, CFA Institute is preferred;

- At least 15 years' work experience in the commercial banking or financial services industry, 5 of which must be at EXCO level;
- At least 5 years' experience in working with government, donors and private sector players as strategic business partners or stakeholders;
- Should demonstrate financial management responsibility and accountability competencies and good understanding of corporate governance, investment management and optimization;
- Have an established track record and reputation of outstanding performance.

Other attributes

The ideal candidate should also have the following attributes:

- Excellent communication skills
- Demonstrated innovation skills
- Strong interpersonal skills
- Proven capability to formulate business strategies
- Strong team development and management skills

How to apply

If your career aspirations, qualifications and experience match the above requirements, please email your application stating **Managing Director** as the subject of your email to Executive Selection Division, KPMG at esd@kpmg.co.ug by **18th April 2019**. All applications should be sent **via email**. Please attach your **CV** indicating your e-mail address, daytime telephone contact, qualifications, achievements, experience, current position and names & addresses of three referees together with a **cover letter/motivation letter** (maximum 500 words). **Do not attach any other documents at this point.**

Our client is an equal opportunities employer. Only short listed candidates will be contacted.

For any questions regarding the application process please contact **Executive Selection Division, KPMG** on +256 312217000 or 0414340315/6.