



Exciting career opportunity

Monitoring and Evaluation (M&E) Director

Location: Dar es Salaam, Tanzania



Background

The Tanzania Youth Empowerment and Skills (YES) Program will support the Government of Tanzania to increase the empowerment, productivity, and community engagement of youth through an integrated cross-sectoral Program. Tanzania YES is a four-year education and youth program supported by the United States Agency for International Development (USAID). The objectives will allow youth to become actors in their own well-being and become agents of change and will be tailored to out-of-school youth aged 15-25. This Program will be implemented in three to four regions that include Zanzibar and Dar es Salaam and up to one or two in the following regions: Southern Agricultural Growth Corridor of Tanzania (Iringa, Morogoro, Njombe, Mbeya) and Lake Western Zone (Mwanza, Shinyanga, Mara, Kagera).

Position Summary

KPMG Advisory Limited (KPMG) is currently seeking qualified candidates for the position of Monitoring and Evaluation (M&E) Director for an anticipated USAID/Tanzania Youth Empowerment and Skills Program. The M&E Director will oversee the monitoring, evaluation and learning components of an anticipated United States Government (USG) project focused on specific program actions. S/he will lead the development of and manages the M&E Plan. The M&E Director will develop and maintain systems to collect data and leads data analysis to produce information on inputs, outputs, outcomes and impact of the program. They will collaborate with and oversee sub-grantees to provide feedback on data collection and indicators; analyze data reported from sub-grantees and supports training of M&E personnel in quality assurance methods. They will collaborate with the program team to design operational research (OR) to support learning, evaluation and planning, and oversees the implementation of OR projects as well as analysis, dissemination, and use. They will share M&E data and improvement plans, as well as strategies for program improvements for greater program effects with program team.

The position will be based in Tanzania and will report to the Chief of Party. Recruitment is contingent upon successful award of the project and the selection of the final applicant is subject to USG approval.

Roles and Responsibilities:

- Designs and oversees the monitoring, evaluation and learning activities of the project.
- Leads the design, development, planning, and implementation of project evaluation activities. This includes development and dissemination of tools, materials, reports, papers, and intervention linked research.
- Develop strategies and tools for the design and implementation of monitoring of specific technical components.
- Work closely with the heads of projects to co-design monitoring tools, selecting indicators, and determining field monitoring responsibilities. Works to ensure tool compatibility and coordination within the M&E framework, and consistency with national and donor requirements.
- Responsible for providing technical assistance, developing and setting up systems for the timely collection, management, analysis, and reporting of valid and reliable data that meet donor reporting requirements.
- Focus on strengthening the M&E system, building capacity of partners and staff, and improving alignment and support to host-country M&E systems.
- Develop and lead the implementation of a robust learning agenda for continuous learning, collaboration and adaptation.
- Undertake periodic reviews of program and/or country M&E systems and participate in planning M&E system strengthening actions. Provide guidance on information systems for quality assurance, as well as best practices documentation and reporting.
- Oversee the publication and dissemination of information on successful and promising approaches, lessons learned and other program results to program partners, donors, Government of Tanzania counterparts, and other key stakeholders.

Qualifications and experience

- Master's degree in monitoring and evaluation, public health, demography, social science, economics, or relevant discipline. Significant study in the health field, international development and/or program monitoring and evaluation.
- At least five years' experience in monitoring and evaluation related to health programs. Experience with PEPFAR data systems preferred.
- At least 8-10 years of experience related to monitoring, evaluating and reporting on programs related to youth in resource-constrained settings.
- Experience in design and implementation of M&E systems and plans for USG-funded projects.
- Strong background or formal training in evaluating international development programs such as PEPFAR/youth programming.
- Strong quantitative and analytical skills and ability to articulate technical information clearly and effectively to both technical and non-technical audiences.
- Demonstrated expertise in rigorous quantitative and qualitative research and analytical methods.
- Excellent report writing, analytical, and communication skills, including oral presentation skills.
- Demonstrated statistical analysis skills and use of relevant software (SAS, SPSS, Epi Info, Atlas).
- Fluency in English.

This job posting summarizes the main duties of the job. It neither prescribes nor restricts the exact tasks that may be assigned to carry out these duties. This document should not be construed in any way to represent a contract of employment. Management reserves the right to review and revise this document at any time.

Due to the short timeline for this opportunity, we ask you to send your CVs in by **20 March 2022** to idasrecruit@kpmg.co.tz Please indicate the title of position you are applying for in the subject of the email and in the cover letter.

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