



Exciting career opportunity

Deputy Chief of Party (DCOP) Programs

Location: Dar es Salaam, Tanzania



Background

The Tanzania Youth Empowerment and Skills (YES) Program will support the Government of Tanzania to increase the empowerment, productivity, and community engagement of youth through an integrated cross-sectoral Program. Tanzania YES is a four-year education and youth program supported by the United States Agency for International Development (USAID). The objectives will allow youth to become actors in their own well-being and become agents of change and will be tailored to out-of-school youth aged 15-25. This Program will be implemented in three to four regions that include Zanzibar and Dar es Salaam and up to one or two in the following regions: Southern Agricultural Growth Corridor of Tanzania (Iringa, Morogoro, Njombe, Mbeya) and Lake Western Zone (Mwanza, Shinyanga, Mara, Kagera).

Position Summary

KPMG Advisory Limited (KPMG) is currently seeking qualified candidates for the position of **Deputy Chief of Party (DCOP) Programs** for an anticipated USAID/Tanzania Youth Empowerment and Skills Program. The DCOP Programs will provide technical leadership and oversight for the anticipated program. The DCOP Programs is responsible for the implementation of evidence-based, high quality programmatic and technical support to activities that engage Tanzanian youth in learning and empowerment opportunities, prepare pathways to future work and community leadership, and strengthen youth-serving organizations as well as government agency collaboration. The DCOP Programs will work closely with the Chief of Party to oversee all programmatic aspects, ensuring that objectives are met.

The position will be based in Tanzania and will report to Chief of Party. Recruitment is contingent upon successful award of the project and the selection of the final applicant is subject to USAID approval.

Roles and Responsibilities:

- Manage key aspects of the development, implementation and consolidation of the YES Activity.
- Provide technical support to the project in youth employment, self-employment and livelihoods and workforce readiness.
- Ensure that interventions are evidence-based and aligned with Tanzania's National guidelines and policies.
- Leads efforts to identify and incorporate best practices and innovations into programming for the YES Program and ensure that the best practices and innovations are documented and disseminated.
- Leads the development and oversees the implementation of technical quality assurance strategies and activities, including technical guidelines, standard operating procedures (SOPs) and supportive supervision efforts.
- Oversee a team of technical project staff and ensure clear roles and responsibilities and lines of communication are maintained amongst the team members.
- Oversee technical outputs of all partner organizations through regular field visits and facilitate work planning and regular technical meetings for all project partners.
- Take a leadership role in the development and timely submission of work plans, quarterly and annual reports, and other project reports and deliverables.
- Serve as a point of contact to USAID as well as to public, private and non-government stakeholders, when needed and represent the project in technical meetings, conferences, and coordination platforms.
- Collaborating to ensuring KPMG's program quality standards are adhered to per Monitoring, Evaluation, Adaptation and Learning policy and procedures.
- Act on behalf of the COP as assigned and delegated.
- Perform other duties as may be assigned.

Qualifications and experience

- A Master's Degree in Social Sciences, Social Work, or related field.
- At least 7-10 years of experience designing, implementing, and managing PEPFAR/USAID-funded projects and youth programs. Experience in youth programming in Tanzania is highly desirable.
- In-depth knowledge of issues related to alternative learning services, TVET and youth workforce development in Tanzania and relevant stakeholders.
- Broad knowledge of Tanzanian policies and strategic frameworks for youth empowerment and support programming.
- Experience working in Tanzania or East Africa, Tanzanian nationals strongly encouraged to apply.
- Proven ability to manage technical assistance teams and ability to integrate teams of professionals around common goals.
- Demonstrated ability to work effectively with a range of stakeholders including government representatives, local community organizations, donors, and other stakeholders.
- Strong interpersonal, writing, and oral presentation skills in English and working knowledge of Kiswahili is required.
- Ability to work independently and manage a high-volume workflow.
- Relevant computer software skills (including, at a minimum, the standard applications in MS Office).
- Experience working with the Government of Tanzania at the national and sub-national level desired.
- Experience in cross-sector programming preferred.

This job posting summarizes the main duties of the job. It neither prescribes nor restricts the exact tasks that may be assigned to carry out these duties. This document should not be construed in any way to represent a contract of employment. Management reserves the right to review and revise this document at any time.

Due to the short timeline for this opportunity, we ask you to send your CVs in by **20 March 2022** to idasrecruit@kpmg.co.tz Please indicate the title of position you are applying for in the subject of the email and in the cover letter.

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