



Exciting career opportunity

Position	Manager, Technology Transformation
Business Unit	Consulting
Function	Advisory

KPMG is a global network of professional services firms providing Audit, Tax and Advisory services, with an industry focus. Our purpose is to inspire confidence and empower change. We have a notable 'Africa Footprint' serving clients across the continent. Our East Africa practice comprises Kenya, Uganda, Tanzania and Rwanda. The Nairobi office serves as the regional coordinating office providing the required networking to facilitate delivery of services on a timely basis to meet and exceed our clients' expectations.

Roles and Responsibilities

The overall responsibility for the Manager, Powered Enterprise is to lead a team involved in assisting clients transform back office operations through ERP solutions using KPMG's Powered Enterprise tools and assets. These solutions cover all back-office processes including HR, Supply chain and Finance and are built on platforms such as Oracle, Microsoft and SAP. You shall help in defining strategies and defining adoption approach for our clients. You will work closely with our client's CFO, CHRO, CIOs etc to help transform and manage the identified processes.

Managing Engagements

- Be responsible for the ERP/Powered Enterprise advisory team and related engagements.
- Planning, managing and delivery of related projects to ensure business risks are recognized and appropriately managed before adversely affecting the project objectives. Activities include planning, scoping, budgeting, development of execution methodologies and resourcing the project.
- Provide technical knowledge, direction and training to the engagement team to produce quality deliverables on time and on budget.
- Building and promoting strong client relationships by understanding client needs and proposing initiatives to serve their needs.
- Providing and facilitating the involvement of subject matter experts for the key components depending on platforms in use.
- Presentation to project committee or board of directors (where relevant) on the engagement status, recommendations and action plans.
- Manage engagement risk

Business Development

- Develop and maintain relationships with decision makers at key clients
- Identify transformation opportunities based on a thorough understanding of client transformation and emerging technologies in different sectors
- Contribute to business development and proposal development efforts
- Facilitation of events to create awareness of technology transformation offerings in the market
- Contribute towards meeting the expected revenue numbers as agreed with the leadership
- Manage the opportunity lifecycle in the pipeline

Team Development

- Support the development of strong delivery teams, from recruitment, mentoring, on the job development and retention
- Maintaining professional and technical knowledge by attending educational workshops and reviewing professional publications.
- Be valued by colleagues and direct reports as a team player and as a coach
- Seeking and providing feedback on performance on assignments.
- Motivating project execution team members by organizing team building activities and incentives.

Personal Development

- Involvement in community and office initiatives
- Contribute to thought leadership via at least three activities e.g. articles and speaking at events
- Presentation and facilitation of discussions on topical technological areas affecting business.
- Ensure continuous learning through compliance to CPD hours

Risk Management

- Ensure that the planning and execution of assignment comply with KPMG quality standards.
- Attend risk management training in line with KPMG's policies.

Professional Qualifications and Experience:

- Bachelor's degree in IT or related degree from a recognized University
- 8 plus years in IT and business experience
- At least 5 years' experience working with various OEMs or partners especially Oracle, Microsoft or SAP
- Professional qualification such as Digital Transformation Certification, Lean six sigma, Prince2 AGILE, TOGAF, ISTQB, COBIT, ITIL certifications preferred
- Various requisite qualifications/certifications in various systems including Oracle, SAP or Microsoft
- Team/ engagement management skills
- Strong technical, analytical, and problem-solving skills
- Strong understanding of corporate governance and the regulatory environment.
- Demonstrated track record of quality work, project management and productive team interactions.
- Willingness to travel moderately

General Skills, Competencies and Personal Attributes

- Demonstrate commercial awareness with sound knowledge of matters affecting the market.
- Demonstrate curiosity around innovation, managing emerging technologies, driving business performance through technology.
- Enthusiastic approach to work, well developed management and supervisory skills.
- Entrepreneurial mind-set and ability to identify opportunities and develop high quality proposals.
- Focus on staff development and providing guidance and technical advice where necessary.
- Displays curiosity and innovation and possesses well-developed problem-solving abilities and strong analytical skills.
- Socially confident, and able to create a strong presence with clients and the KPMG team.
- Excellent report-writing, presentation and project management skills.
- The ideal candidate must be able to provide support to various management and leadership levels, as well as work well independently.

We offer

- A fantastic opportunity to work in an exciting professional services firm on multi sectoral engagements.
- Continuous learning and development
- Exposure to multi-disciplinary client service teams
- Unrivalled space to grow and be innovative



If your career aspirations match this exciting opportunity, please forward your application letter and CV giving details of your qualifications and experience quoting '**Manager Technology Transformation**' to talentrecruit@kpmg.co.ke.

***Please note, that due to the volume of applications received only shortlisted candidates will be contacted. Shortlisting will be on a rolling basis. ***