

Working in Finland

Is your company planning on assigning your employee(s) to work in Finland or establishing itself in Finland and you need to hire local work force? Or maybe you are considering buying a Finnish company. In all of these situations, it is important to be aware of the mandatory requirements of the Finnish employment/labor legislation applicable to the employees. KPMG has extensive experience in advising foreign companies in these situations as well as drafting the needed documents. KPMG can also advise on tax, social security, payroll, immigration matters etc.

International assignments

We draft an international assignment agreement and advise on the application of the local employment/labor legislation. Our other experts advise you on other matters related to the assignment such as tax and social security.

2 Hiring local work force

We draft an employment contract that will meet the requirements of the Finnish employment/labor legislation and advise on the application of the local employment/labor legislation. Our other experts advise you on other matters such as tax and social security.

3 Buying a Finnish company

We conduct the Due Diligence in a target company and advise you on local employment/labor legislation. Our other experts advise you on other aspects of the deal.



Meet our experts

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