



Audit Directors

Practice Area: Audit
Location: Barbados
Position Type: Full-time

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KPMG in Barbados and the Eastern Caribbean (KPMG BEC) operates in **Barbados, Antigua and Barbuda, Saint Lucia** and **St. Vincent and the Grenadines** (also practicing in Anguilla, Dominica, Grenada, Montserrat, St. Kitts and Nevis).

KPMG's Audit practice helps clients manage risks so they can focus on their core businesses. By intimately understanding the client's business, we convert information into insights to uncover hidden opportunities to improve client efficiency and performance.

We are looking for **Audit Directors** to join our audit team.

Role Summary

- Leads the effective planning, control, delivery, and completion of engagements in line with client, statutory, regulatory and KPMG audit methodology and quality requirements.
- Grows the revenue and audit function and assists with departmental resourcing.
- Drives and communicates the firm's strategy and focus, providing clarity to teams and individuals.
- Ultimate responsibility for signing audit opinions where indicated and/or approved.

Key Responsibilities:

- Gathers and shares market, regulatory, industry and economic knowledge and intelligence and uses this to ensure service offerings align to client needs.
- Coaches and directs audit staff to undertake the effective delivery of a range of engagements requirements to ensure timely completion and effective service delivery.
- Develops and maintains effective relationships with clients, business departments and staff to identify current and future needs.
- Executes audits in full compliance with relevant audit standards and KPMG and legal requirements including promoting a culture of strong audit quality within a firm.
- Contributes towards the creation, implementation and delivery of the department's business plan and offers support in relation to issues arising from organizational or client focus change.
- Assists in monitoring the effectiveness of services delivered, providing feedback accordingly.
- Seeks development areas to meet new challenges and actively addresses challenges and opportunities within own areas of responsibility.

Qualifications and Experience:

- Should demonstrate performance excellence working within a Big-4 firm as a financial services Audit Director or as a Senior Manager with a minimum of 3 years' experience at that level.



Skills and Attributes:

- Excellent knowledge of current accounting and financial reporting standards including IFRS.
- Proven experience in leading complex audits, multiple teams and constantly meeting internal and external deadlines and requirements.