

Lifelong Learning **Action Plan**

FY22-26

Lifelong learning opportunities for a more equitable future.

Our Goals:

- **1. Empower young people** with future-fit skills
- Engaging young people experiencing disadvantage through mentoring and upskilling focused on the new world of work including STEM, enterprise, leadership and future skills.
- Equipping young people with technology, cyber and Al capabilities.
- Supporting opportunities and initiatives that enhance diversity, gender equity and Indigenous participation in STEM-related careers.

2. Increase digital literacy, safety and inclusion

- Reaching digitally excluded • students from low socioeconomic areas or Indigenous communities through our Laptops for Lifelong Learning program.
- Supporting initiatives and programs that increase digital literacy and digital safety in under-served schools and communities.



3. Support lifelong learning organisations to grow and scale their impact

- Working together to help create fairer and more inclusive access to education, employment and entrepreneurship opportunities.
- Contributing to systemic change through a courageous voice and pro bono engagements on issues that matter for lifelong learning and equitable futures.

Our targets by 30 June 2026

Target

- 10,000+ young people engaged through our future-fit skills programs.
- 2000+ of our people have supported lifelong learning initiatives.

Target

 Increasing digital inclusion for 1000+ young people by 30 June 2026.

Target

• At least 20% of the firm's pro bono budget allocated annually to support aligned Lifelong Learning organisations.

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